Have you ever played the egg toss game? If you have, you know that it is only a matter of time until the egg breaks, but you keep pushing the limits to win the game. This is not a strategy that will work when trying to figure out how to provide utility services during a pandemic. There is a lot more to worry about than an egg on your face. In uncertain times, there are many decisions that must be made with only speculation of what the total effect may end up being. There are other pressures that you do have to balance as you chart a course forward. There is an expectation for your customers and the needs of your employees that must be reconciled. The plan must be fluid, as the known facts seem to change every week.

The first thing that has to be done is to figure out what is an acceptable level of service. Professionals in all walks of life have pride that can skew judgement because they want to do the right thing for their customers. This requires a step back from day-to-day activities to help prioritize needs. There are certain activities that must take place and others that are more flexible. Listing these activities is a critical step. During this process, many things that are crucial to the long-term success and typically on a fixed schedule, moved down the list. This process was very difficult for me because the value of some of these activities show up in the budget after a year or more. Preventive maintenance saves utility money in the long run, but it is harder to schedule when you are trying to protect...
employees. There are other tasks that must be performed to protect the health of the community, such as daily treatment adjustments or disinfection levels. This was all considered when building this list of necessary activities.

The second thing that had to be done was to develop the new procedures that would protect employees. There are easier things to implement like masks, temperature checks, and social distancing. It becomes harder when you are scheduling activities and trying to limit overlap or unnecessary contact between employees. There are shared equipment, spaces, and trucks that must be addressed. Most employers settled on alternating shifts or split duties to limit the crossover of employees or shared use of equipment. This was not an easy task, especially when considering the habits that many have formed over the years performing these duties. The weight of making sure that the responsibility to the communities we serve feels much heavier when you are in a state of uncertainty or change. The people who perform these duties are not only trying to deal with the “new normal” at work, but also at home. Family requires extra attention in times like these, but when you are responsible for the continued health of a community, it requires compromise from those you care about the most. This is the push and pull that we all face in the utility industry.

Once the tasks were ranked and scheduled, we all took a breath. Then a call comes in from an employee who cannot come to work because they, or a family member, are sick. This requires adjustments on the fly and an increased burden to be passed on to the others. It is a family atmosphere at most utilities so that burden is graciously accepted with concern for their fellow employee. However, this still causes strain and the need for a break grows day-by-day. The constant adjusting and shifting of schedules is required to keep things moving forward despite the always present, unexpected issues that crop up daily or weekly with equipment failures or leaks. Currently, this is the situation utility professionals find themselves in across the nation. There are plans to take vacation once things settle down, overdo visits with loved ones, and a return to a more predictable routine brings hope to each of us. Pray for those who serve you and are sacrificing more than peace of mind to keep you healthy, because they need it.

Shaun Livermore is the operations manager for the Poarch Band of Creek Indians Utility Authority and oversees the water and wastewater facilities.
NEW! Tribal PFAS Workgroup

The National Tribal Water Council has partnered with the National Tribal Toxics Council, Tribal Science Council, and the Tribal Waste and Response Steering Committee to establish a Tribal PFAS Workgroup. Per- and polyfluoroalkyl (PFAS) are a group of man-made chemicals that were developed in the 1940s. PFAS is found in many elements within our environment including food packaging, commercial household products, and firefighting foam, among others.

The objectives of the workgroup include:

- Evaluating the successes in addressing PFAS across tribal nations;
- Advocating for areas where there are shortcomings;
- Developing and improving communication methods about PFAS to others, such as elders and children; and,
- Developing guidance documents, such as social media templates, as needed.

For additional information, please contact Page Hingst, Tribal Science Council at (page.hingst@santeeoep.com), or Dianne Barton, National Tribal Toxics Council at (bard@critfc.org).

Clean Water Act Section 401 Certification Final Rule - Webinar Series

On June 1, 2020, the EPA finalized the “Clean Water Act Section 401 Certification Rule” to implement the water quality certification process consistent with the text and structure of the Clean Water Act. The final rule established procedures that promote consistent implementation of CWA Section 401 and regulatory certainty in the federal licensing and permitting processes.

The EPA is hosting a webinar series for states and tribes to learn about the final rule and implementation considerations. The webinars will include a Q & A session. The webinars will be recorded and will be available later for viewing. To register, please visit: https://horsleywittenevents.webex.com/horsleywittenevents/onstage/g.php?PRID=b4828ab1fd5a181b58b4a1467bf0cdc0

- Webinar 1: August 25, 2020 (3:30 PM - 5:00 PM EDT)
- Webinar 2: September 1, 2020 (1:30 PM - 3:00 PM EDT)
- Webinar 3: September 9, 2020 (3:30 PM - 5:00 PM EDT)

For more information, please visit: https://www.epa.gov/cwa-401/final-rule-clean-water-act-section-401-certification-rule

NEW! How’s My Waterway - Informational Webinar

The EPA recently released How’s My Waterway, a tool that assembles publicly available water quality data into a user-friendly package that provides information on water quality in our nation’s waters. Map-centric and mobile-friendly, How’s My Waterway works on all different screen sizes—from desktop computers and tablets to mobile phones. The Agency’s goal is that EPA, partners and the public will use How’s My Waterway to learn about water, explore data and find out what is happening to improve the health of our waters. The tool provides the public with an easily accessible and understandable summary of water quality at the community-, state- and national-level.

The EPA is hosting an informational webinar on the How’s My Waterway tool on August 27, 2020. This webcast will include a live demonstration of the recently enhanced application. To register, please visit: https://www.epa.gov/watershedacademy/hows-my-waterway-special-webcast

Enter your zip code on How’s My Waterway (https://mywaterway.epa.gov) and explore the waters near you.
**Tribal Consultation and Public Comment Opportunities**

**Tribal Consultation Opportunity: 2022 NPDES Construction General Permit**

**Ends: October 27, 2020**

On August 13, 2020, the EPA released its proposed renewal of the National Pollutant Discharge Elimination System (NPDES) Construction General Permit issued pursuant to the Clean Water Act. This permit is renewed every five years. The permit authorizes stormwater discharges from construction activities. For more information on the construction general permit, please visit: [https://www.epa.gov/npdes](https://www.epa.gov/npdes)

The consultation period will end on October 27, 2020. The EPA is hosting an informational webinar on Wednesday, September 16, 2020 (2:00 PM - 3:30 PM EDT). To register, please visit: [https://register.gotowebinar.com/register/5241471293956443149](https://register.gotowebinar.com/register/5241471293956443149). Information on this consultation opportunity can be found at [https://tcots.epa.gov/](https://tcots.epa.gov/).

**Funding Opportunities**

**EPA’s FY 2021 Brownfields Training, Research, and Technical Assistance Grant**

**Deadline: September 21, 2020**

The EPA announced the availability of funding to provide technical assistance to communities on the integration of environmental justice and equitable development when developing solutions to brownfields cleanup and revitalization challenges. The application deadline is September 21, 2020. For more information, please visit: [https://www.epa.gov/brownfields/fy-2021-brownfields-training-research-and-technical-assistance-grant-0](https://www.epa.gov/brownfields/fy-2021-brownfields-training-research-and-technical-assistance-grant-0).

**EPA’s Funding for Water Infrastructure Projects**

**Deadline: October 15, 2020**

On July 14, 2020, the EPA announced the availability of funding for $5 billion under its Water Infrastructure Finance and Innovation Act (WIFIA) program. The program accelerates investment in critical water infrastructure through innovative and flexible financing for diverse projects.

Interested parties should submit a letter of interest by October 15, 2020. For more information, please visit: [https://www.epa.gov/wifia](https://www.epa.gov/wifia).
First Nations: Native Lands Stewardship Webinar Series
This webinar series is intended for natural resource professionals, particularly those working on tribal lands, and other interested in learning innovative approaches to ecological stewardship.
- September 3, 2020 (12:00 PM MST): Decolonizing Regenerative Agriculture

To register, visit https://www.firstnations.org/projects/native-lands-stewardship-webinar-series/.

Newly Updated EPA Sanitary Survey App
The EPA will hold an informational webinar for tribes to introduce users to the updated Sanitary Survey App and answer questions. You may join the webinar at one of the following two times:
- September 15, 2020 (2:00 - 3:00 PM EDT). To enter, visit: https://epawebconferencing.acms.com/epassatribes1/ and click on ‘guest’.
- September 23, 2020 (2:00 - 3:00 PM EDT). To enter, visit: https://epawebconferencing.acms.com/epassatribes2/ and click on ‘guest’.

For more information, please visit: https://www.epa.gov/beach-tech/beach-sanitary-surveys or contact EPA at EPA_SanitarySurveyApp@epa.gov.

17th Annual EPA Drinking Water Workshop: Small System Challenges and Solutions
August 31 - September 3, 2020
The EPA’s free annual drinking water workshop, held in partnership with the Association of State Drinking Water Administrators (ASDWA), will be held on August 31 to September 3, 2020. An in-depth training is offered on August 31st. This virtual workshop will provide in-depth information and training on solutions and strategies for handling small drinking water system challenges with focus on monitoring, distribution, source, and treatment topics.


2020 National Tribal & Indigenous Climate Conference
September 14-17, 2020
The ITEP is honored to host the United States’ First Biennial National Tribal and Indigenous Climate Conference (NTICC) along with support from the Bureau of Indian Affairs (BIA) Tribal Resilience Program. The NTICC is open to all US tribal nations and Indigenous Peoples from throughout the world, with an emphasis on including our Elders and Youth. The NTICC will convene experts on climate change and will include a balance of Traditional Indigenous Knowledges and Western Science.

The deadline to register is August 31, 2020. For more information, visit https://sites.google.com/view/2020-nticc-itep/home?authuser=0.
### NTWC Members – For more information, visit Meet the Council.

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<tr>
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